Reports Developer (30K)

Description

- In charge of processing data into comprehensive reports, aiming to produce information that is accessible to different stakeholders.
- Help drive critical business decisions by analysing metrics and designing reports. They communicate these results to managers and often provide suggestions based on their findings.
- A champion of business intelligence reporting. Identifying unmet need for management information areas of data duplication. Supporting our digital transformation programme.
- Open opportunity to develop our machine learning programme to enable the business to take better decisions based on the considerable data sources now available.

Responsibilities

Strategy & Planning

Assess and cultivate long-term strategic goals for BI development in conjunction with end users, managers, clients, and other stakeholders.

Operational Management

- Design business analysis tools for use throughout the Hospital
- Maintain databases and perform updates as necessary to ensure accuracy, working as part of the Data Quality group to put in place processes to continually improve data quality.
- Regularly examine data reports to locate and resolve mistakes.
- Accurately analyse and collect data for various types of business reports
- Create business reports that provide insight into key data points
- Communicate the results of data analysis in written and verbal form to managers
- Support various departments in reaching their goals through analysis
- Monitor data to identify changes in financial and business trends
- Design, code, test, and document all new or modified BI systems, applications, and programs.
- Manage access and permissions for the Reporting sites.
- Assist in the design of databases and data warehouses to ensure interoperability with BI solutions.
- Analyse user requirements and, based on findings, design functional specifications for BI front-end applications.
- Work with managers to ensure that data meets business requirements.
- Design and deliver end-user training and training materials; provide technical support as necessary.

- Troubleshoot BI tools, systems, and software.
- Act as evangelist for BI benefits across the organization; promote BI usage to relevant departments.

Position Requirements

Formal Education & Certification
- College diploma or university degree in the field of information systems, statistics or computer engineering (desirable).
- Certifications in Microsoft SQL Server (desirable).
- Knowledge & Experience
- Relevant direct work experience in a data management role.
- Knowledge of data warehousing concepts and design experience.
- Experience of development with MS SQL Server, Power BI and SQL Server Reporting Services.
- Ability to write and modify Stored Procedures (desirable)
- Strong ability to analyse user requirements and build front-end BI reports according to specifications.
- Understanding of relational database structures, theories, principles, and practices.
- Good knowledge of applicable data privacy practices and laws (GDPR in a Healthcare environment)
- Knowledge of R (desirable)

Personal Attributes
- Strong written and oral communication skills.
- Strong presentation and interpersonal skills.
- Exceptional analytical, conceptual, and problem-solving abilities.
- Able to prioritise and execute tasks in a high-pressure environment.
- Experience working in a team-oriented, collaborative environment.

Work Conditions
- Flexible Hybrid Office/Remote based role. (Accommodation at cost available on site in Putney)