

B6 Charge Nurse – Royal Hospital for Neuro-disability

Job Title: Band 6 Charge Nurse

Contract Type: Temporary 6 months

Department: Behavioural Service

Salary range: £35,110 - £46,308 (dependent on experience)

Incremental reviews take place on an annual basis

Responsible to: Ward Manager

Hours of work – 150 hours over a 4 week period (approximately 37.5 hours per week). A long shift is 12 hours. You also have the opportunity for enhanced payments for additional hours worked, and to join our 'Flexible Workforce' (Putney Bank).

Location: Putney, Southwest London

Benefits:

- 262.5 hours annual leave per year
- Free parking
- Situated outside the ULEZ and Congestion Zones
- On-site accommodation provided at extremely reasonable rates
- Blue Light Card and Discounts
- On-site cafeteria

Please note, to be eligible to apply for this role, you must have received both Covid-19 vaccinations, unless medically exempt, and have the Right to Work in the UK.

Summary of position and the Royal Hospital for Neuro-disability

We are seeking Charge Nurses who can support Ward Managers to help build a confident, high quality and caring team who are experts in their field. You will be responsible for championing and guiding a diverse range of nursing and health care assistant staff whilst working alongside other multi-disciplinary colleagues. Your key responsibility is to deliver a high standard of professional clinical care to patients and residents of the hospital. You will provide support for and deputise in the absence of the Ward Manager.

The Neuro-behavioural service is a specialist inpatient ward for adults with challenging behaviour resulting from a brain injury. The service use the Positive Behaviour Support (PBS) approach which focuses on using the positive techniques to promote adaptive behaviours. The specialist Huntington Disease service provides excellent care and support for patients who have high complex needs and their families. It encourages independence and maximises patient's quality of life. You will be responsible for the assessment of patients care needs and for the development, implementation and evaluation of programmes of care.

Royal Hospital for Neuro-disability (RHN) is one of the oldest independent hospitals and medical charities in the UK. We provide person-centred care that focuses on enhancing dignity, independence and quality of life for our patients and residents. Our services span the entire care pathway from post-acute rehabilitation services to end of life care, for people with complex Neuro-disability and their families, underpinned by a strong research and education programme.

Main Objectives of the role

1. Demonstrate an awareness of RHN's objectives and contribute to achieving them appropriately.
2. Strive to improve and offer excellent standards of safe, clinical care.
3. To actively contribute to creating a culture where quality is at the centre of everything we do and is delivered on all occasions to the highest level, in accordance with the appropriate CQC regulations and professional standards including the Nursing and Midwifery Council Code.
4. To deliver a high standard of care to the patient and residents of the hospital.
5. To assess patients care needs and to develop, implement and evaluate programmes of care.
6. Participate in managing nurses and nursing services.
7. To provide support to the Ward Sister and Matron for the service.

Experience and Qualifications Required:

- Relevant Nursing degree
- NMC Registered
- Significant post registration experience with relevant speciality – minimum 12 months post-qualification experience
- Evidence of high level of nursing evidence based practice to support patient care delivery
- Experience in teaching, assessing and supervising others including Registered Nurses and Health Care Assistants
- Understanding of clinical audit, CQC, and Key Lines of Enquiry (KLOE)

Desirable experience:

- Experience in neuro-rehabilitation of people who present with challenging behaviours post brain injury, such as verbal and physical aggression, withdrawn behaviour, dis-inhibition and impulsivity.
- Leadership or management qualification
- Previous experience or related training in Positive Behaviour Support and its guiding principles.
- Previous experience or related training in Prevention and Management of Violence and Aggression (PMVA) and Breakaway techniques.