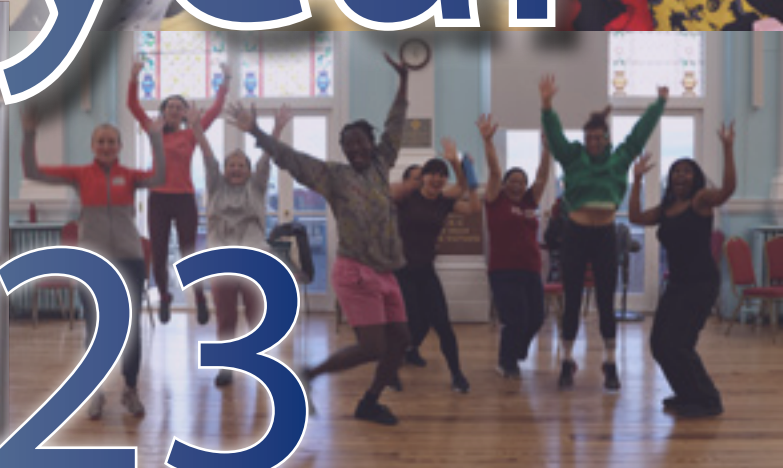




Our year



2023



Royal Hospital for Neuro-disability



About us

Founded in 1854 by Andrew Reed, the Royal Hospital for Neuro-disability (RHN) is one of the oldest, independent charity hospitals in the UK. Today we continue as a charity hospital and research centre, caring for adults with complex brain injuries and neurological conditions.

These life-changing disabilities can be the result of a stroke, an accident, a heart or asthma attack or a condition like locked-in syndrome. We provide our patients and residents with rehabilitation, specialised long-term care and innovative technologies – all of which work together to provide a full circle of care.

In addition to being an established specialist in neuro-disability, we are also a charity. Our charitable income enables us to offer extra services and therapies which further enhance the lives of our patients and residents. These extras include:

- assistive technologies and devices that allow patients to communicate in person and online
- a bespoke wheelchair service that ensures every patient/resident has the right mobility solution for them
- our Leisure and Families Service would normally run weekly interest groups and organise trips/holidays.

As we believe in looking at a person as a whole, choice and communication are integral to everything we do and the decisions we make. Though levels of ability are different from person to person, we work to provide the best possible quality of life for everyone entrusted to our care.



195

people admitted to the RHN



17.5 weeks

average length of stay in BIS

Beds occupied across the hospital



40

Brain Injury Service



179

Continuing Care Service



£45 million

annual turnover in 2023



A word from our chief executive

I am delighted to share the exciting developments and achievements at the RHN this year. Our commitment to excellence and patient care remains firm, as we highlight some of our many successes in this annual review.

This year, we earned a gold standard award for our Safeguarding practices, a testament to our dedication to ensuring the safety and best practice for our patients and residents.

We embarked on a significant journey by joining the Pathway to Excellence programme, showcasing our expertise at the conference in Chicago. This allowed us to represent the RHN on an international stage, contributing to the advancement of healthcare practice.

I'm also pleased to welcome Jane McCormick, who has taken on the role of our new chairman. I look forward to working with Jane as we strive towards excellence.

In July and September, we hosted conferences on 'end-of-life and neuro-palliative care' and 'an assessment of emergence from prolonged disorders of consciousness,' sharing our expertise with broader healthcare networks.

Our annual Gala Dinner, returning for the first time since the pandemic and hosted on-site this year, was a tremendous success. It provided our supporters with a first-hand look at the hospital in action,

featuring inspiring stories from those who champion our patients and residents, and strengthening our bonds within the community.

We continue on our Journey to the Pathway to Excellence, implementing our strategy which sets out a roadmap for the next five years with patient experience at its heart.

Despite challenges, including a CQC downgrading in September 2023, we approach setbacks with confidence, committed to addressing concerns and working towards achieving an outstanding rating in the near future. Amidst these challenges, several capital projects have come to fruition, including the official opening of Leonora ward in May, the unveiling of 'The View' in August, and the completion of Wellesley Ward refurbishment in September, marking significant milestones that enhance our facilities and improve services for the entire RHN community.

As we continue to adapt and grow, I am confident that the RHN, with the dedication and commitment of our staff, volunteers and supporters, is well-positioned for a bright future. I look forward to the journey ahead.



Paul Allen
CEO

Your support matters

Our current fundraising target is £3M and with our charitable status we are able to fundraise for the additional therapies and services, that help to enhance the quality of life of those in our care.

Donations raised also go towards training our invaluable volunteers, funding research and helping with specific capital refurbishment works.

Fundraised income from our generous supporters plays a significant part in complementing our care package to patients.

Donations also go towards

- Adapted sports sessions (e.g.. tennis, bowling, boccia)
- Compass computer room (adapted technologies)
- Gardening group
- Indoor group activities (e.g.. making music sessions, film/documentary screenings)
- Music therapy
- Nurse escort service
- Occupational therapy art
- Specially adapted wheelchairs and mobility equipment
- Specific refurbishment projects, to upgrade
- Bringing older areas of the hospital to modern standards
- Our research department; ensuring our processes and overall care are evidence-based and focused on positive patient outcomes.

Our target for 2024 is £3.1 million

Transform lives! Your backing for RHN is crucial for those living with disability following brain injury. We rely on your donations to power the essential services that enhance the quality of life for our patients and their families. Make a genuine impact – visit www.rhn.org.uk/support-us for more information.



Or find the fundraising event for you on our website

rhn.org.uk/events

The Royal Hospital for Neuro-disability's
WEEKLY LOTTERY
SUPPORTING ADULTS WITH BRAIN INJURY
WIN £25,000
2ND PRIZE £1,000 35 X RUNNER UP PRIZES £20, £10, £5

PLAY FROM
£1
A WEEK

Find out more online www.rhn.org.uk



Good as Gold: Leaders in Safeguarding Award

Earlier this year the RHN was delighted to have received the Leaders in Safeguarding Gold Award for its 'Outstanding Safeguarding Culture'.

Leaders in Safeguarding assesses the effectiveness of an organisation's safety arrangements in ensuring the welfare of children and, in the RHN's case, vulnerable adults. The panel consists of expert professionals from health, education, social care and statutory inspection sectors.

Completion of the audit requires multiple standards to be met, including effective safeguarding policies, procedures and systems, safer recruitment practices and highly effective supervision and support.

Following a very thorough external review of our safeguarding practices, the RHN has been granted an exceptional discretionary award. The award celebrates organisations with highly effective and robust safeguarding arrangements. It is awarded to organisations in recognition of their provision, practice and commitment to patient's and resident's safety.

Sorin Neacsu, Head of Safeguarding said "We are so proud to have been awarded the Leaders in Safeguarding accreditation at a Gold standard in recognition of the RHN's outstanding safeguarding culture. To receive the Gold Award is a testament to all RHN colleagues and their dedication to the safety and welfare of those we care for, which has always remained our number one priority."

Della Warren, Director of Nursing, said "We are delighted to have received such amazing feedback from Leaders in Safeguarding. This is a tremendous achievement which has been made possible by the Safeguarding Team and all staff who work to ensure the safety of our patients and residents. The RHN will continue to deliver outstanding safeguarding measures, keeping patient and resident welfare and safety at the centre of everything we do."

A huge congratulations to the RHN's Safeguarding Team and all staff who have contributed to this fantastic recognition award.

We're on our Journey to the Pathway to Excellence ®



This year the RHN started our journey to attain Pathway to Excellence ® accreditation, a prestigious recognition awarded by the American Nurses Credentialing Center (ANCC).

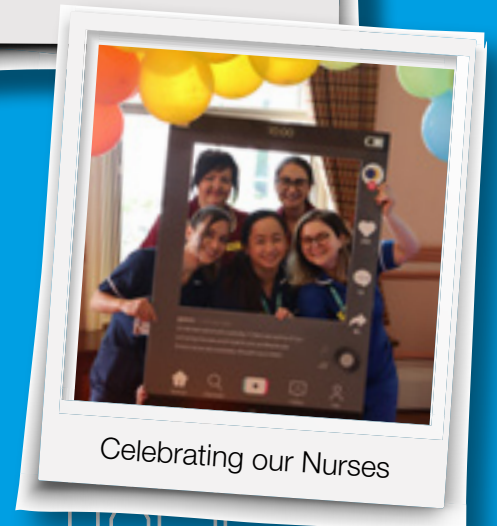
The RHN aims to become the first independent hospital in London to achieve this international accreditation, known for marking outstanding nursing and healthcare standards. The accreditation would position the RHN as an excellent workplace for nurses, emphasising job satisfaction, professional growth, and retention, while ensuring consistent delivery of exceptional patient care.

RHN Director of Nursing, Della Warren, said 'achieving our Pathway to Excellence designation will serve as formal recognition of our journey of improvement and the excellent standards of care that happen on a daily basis at the RHN.'

Justin Finbow, Matron, expresses confidence in the RHN's ability to achieve this internationally recognised designation, 'although assessment and accreditation is based on our nurses and their engagement, the programme aims to change our culture to benefit the whole workforce.'



International Nurses Day



Celebrating our Nurses



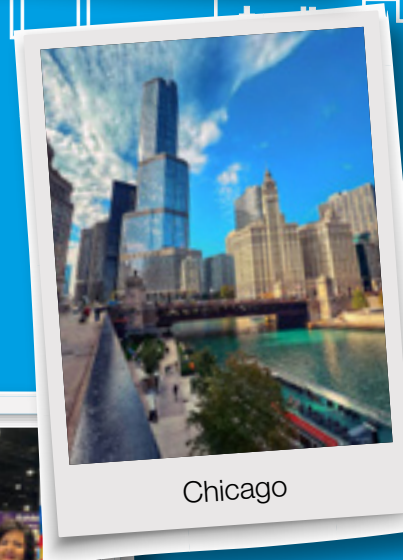
RHN shines in the Windy City

In October, the RHN made a mark on the international healthcare stage by participating in the ANCC Pathway to Excellence Conference held in Chicago. With over 13,000 attending, the RHN was part of the biggest ever gathering of nurses from across the United States and 27 other countries.

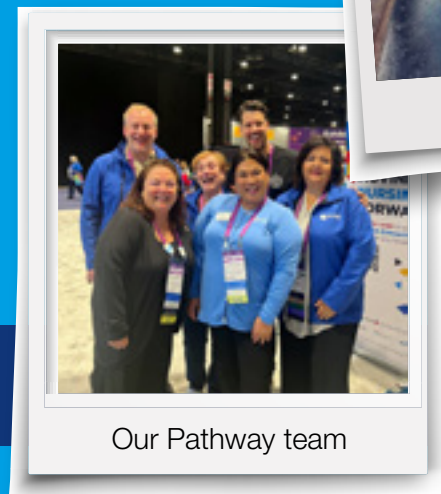
Della commented, "we shared our specialised knowledge in caring for adults with complex neuro-disability. By connecting with healthcare professionals worldwide, we aim to contribute to the advancement of neuro-care practices globally."

Networking at the conference facilitated the exchange of best practices, innovations, and cutting-edge research among healthcare professionals. These conversations are key to our ongoing pursuit of excellence and commitment to staying at the forefront of the evolving healthcare landscape.

Pathway to Excellence ® is supported by the Chief Nursing Officer (CNO) for England. Numerous NHS Trusts are actively engaged in this initiative,



Chicago



Our Pathway team



Innovating rehab: RHN's reception desk pilot

The Royal Hospital for Neuro-disability is always open to welcoming volunteers, and our patients and residents are no exception.

A project introduced by speech and language therapists and occupational therapists as part of a pilot scheme encourages patients and residents to interact with staff and visitors outside of a clinical setting. With support from the RHN's Allied Health Professionals (AHPs), including speech and language therapists and occupational therapists, patients and residents are given the opportunity to work at the hospital's reception desk.

The experience allows them to practice their communication as part of their rehabilitation, rebuilding confidence and skills that may have been impacted following brain injury. Many of the ways patients receive therapy involves applying what they have been working on in non-clinical settings with people outside of their care team.

Gary is not the first patient to take on a role at reception, saying "I aspire to be like Teresa and Trudi."

Teresa and Trudi are both former patients at the RHN who, following their discharge, both began volunteering at the hospital, eventually joining the RHN's reception team as members of staff.



Teresa is now our receptionist



Trudi at the reception desk

Many more patients and residents are lined up to have weekly experience working on reception as part of the pilot scheme, with the hopes that it will further assist them in their rehabilitation journey, build their confidence and allow them to practice their communication in a real-life setting.

Having made remarkable progress in regaining his speech and cognitive memory following his injury, Gary is hopeful that he will be able to follow in the footsteps of Teresa and Trudi, be discharged from hospital and return to Stamford Bridge to watch his beloved football team, Chelsea FC.

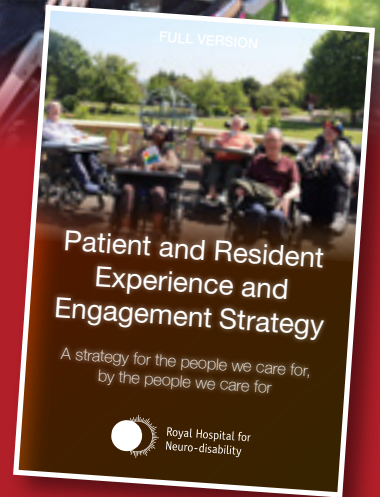


Patients and residents inform our strategy

This summer, we unveiled our Patient and Resident Experience and Engagement Strategy, developed with direct input from patients and residents. Launched by the Patient Safety and Quality Team, the strategy is founded on five key principles: actively listening, rectifying errors, high-quality person-centred care, collaborative improvement efforts, and excellence in customer service.

Patient and resident involvement in crafting the strategy ensures it reflects their feedback, guaranteeing that services align with their preferences. This patient-led approach aims to enhance the overall experience, with positive outcomes anticipated through improved engagement and tailored care.

One resident said, “I feel happy to have a say in creating a strategy that will help us all to live happily together. As this is home for us all it’s very important we are seen as individuals and not just numbers.”



Read the strategy online
www.rhn.org.uk/strategy

Breaking barriers with Assistive Technology

Compass, our assistive technology service, took centre stage at Reed’s Café during Augmentative and Alternative Communication (AAC) Awareness Month. From 7:30 am, staff and visitors had the chance to experience AAC in action, specifically to order their morning coffee or breakfast.

This initiative spotlighted AAC’s broader role beyond communication, demonstrating its applications in tasks such as operating computers, propelling wheelchairs, and managing environmental controls. By bringing AAC to a familiar setting, Compass aimed to bridge the gap between awareness and practical understanding, to create a more inclusive perspective.

As the demonstration at Reed’s Café concluded, Compass’s commitment to AAC Awareness Month stands as a testament to advancing inclusivity through technology. The event was one of many activities throughout the month, which aimed to not highlight the importance of AAC but also showcase its versatility, and the impact it has in the lives of our patients and residents.



Sarah and Helen in Reeds



Ordering using assistive tech



Using tech to order a coffee



A warm welcome to our international nurses

We welcomed our newest group of international nurses for 2023 to the UK with a welcome party and some sightseeing.

Welcome to the RHN!



Visitors from Japan

We were delighted to welcome Dai Kiuchi and his team from MEDIVA and Senri Rehabilitation in July.

Dai and his team visited the RHN from Japan to learn more about our holistic approach to rehabilitation for people with various neurological conditions and brain injuries that we have been providing for so many years.

They received a short presentation from RHN staff, followed by a tour of the hospital and its facilities.



National expertise in Acquired Brain Injury care

Members of Parliament, Fleur Anderson (MP for Putney) and Chris Bryant, alongside CEO Paul Allen and Director of Service Lesley Mill, met to discuss the impact of acquired brain injuries (ABI) and commend the exemplary work of staff and volunteers.

Focused on Chris Bryant's ABI bill, the meeting highlighted a shared commitment to addressing challenges and emphasised the necessity of ongoing dialogue for positive change.



Order up! Gary's monthly beer-tasting extravaganza

Gary (centre) leads our monthly beer-tasting club, in collaboration with Chaplain Geoff and our Leisure and Family Services team, crafting unforgettable experiences for RHN patients and residents.

Nick Smith (left) drove 58 miles from The Flower Pots Inn & Brewery in Hampshire to personally deliver his exceptional brews to our resident, Gary.

Cheers to Nick from @FlowerPotsBrew!

Fresh new looks to improve patient and resident experience



Leonora Ward



Sensory lights in Leonora Ward

Leonora Ward

On Tuesday 2 May 2023, **Lady Leonora, Countess of Lichfield**, attended the official opening of Leonora Ward, the second respiratory unit after the Jack Emerson Centre, following a refurbishment.

The new look, funded through successful appeals, increased bed spaces, enhanced medical facilities, and added recreational features, including the MOTomed Letto 2 exercise bike.

The ceremony, attended by RHN officials and guests, marked the culmination of efforts to meet the rising demand for long-term ventilation and complex respiratory care.

Ongoing expansion aims to boost the ward's capacity from twenty-five to thirty-two beds, reflecting RHN's commitment to providing exceptional respiratory care. CEO Paul Allen expressed pride in the project's success and the hospital's ability to meet growing community needs.



Wellesley Ward



'The View' grand opening

'The View'

Following a substantial £20,000 donation from the Benjamin Weir Trust, the RHN transformed 'The View,' a space for patients and visitors, with renovations completed earlier this year.

The Benjamin Weir Trust, comprising former mayors of Wandsworth, made the donation in memory of Diana Whittingham, a staunch supporter of RHN. The revamped space now offers comfort, engagement for younger visitors, respite amenities for families, and a music and reading library.

The official opening on 11 August 2023 included the Mayor of Wandsworth, Juliana Annan, and her consort Victoria Asante.

Wellesley Ward

Our Wellesley Ward in our neuro-behavioural service has undergone recent refurbishments, prioritising patient-focused areas within the ward environment.

Patients on Wellesley Ward can enjoy access to redecorated shared space and garden areas, promoting a therapeutic and healing atmosphere.

The introduction of non-invasive patient monitoring further enhances the quality of care provided. Additionally, the refurbishments include the incorporation of individual rooms, ensuring heightened privacy for patients and contributing to an improved overall patient experience.



Wellesley Ward

Our research updates

Over the past year, our commitment to advancing care for individuals with severe neuro-disabilities has been evident through robust research initiatives.

We've supported our staff in pursuing advanced degrees, focusing on crucial areas such as improving the diagnosis of Disorders of Consciousness (DoC), assessing mood in severe brain injury, and integrating Augmentative & Alternative Communication in nurse training.

In addition to academic pursuits, we've undertaken significant research projects, including the development of FOCUS, an outcome measure for specialist clinical management of Persistent Disorders of Consciousness (PDOC). Collaborations with academia, healthcare, and industry have flourished, exemplified by our partnership with an AI and health technology solution company, aimed at creating an early warning system and a research tool for clinical fellows.

To share our knowledge, we've developed an extensive programme featuring 29 training events for clinicians and introduced 9 new accessible open lectures. All our online open lectures are available on the RHN YouTube channel, ensuring broad access to valuable insights. This commitment to knowledge-sharing was further exemplified by hosting two conferences, fostering collaboration among experts in Neuropalliation, End of Life, and Interventions in Disorders of Consciousness. Our pursuit of research reflects our dedication to improving care and advancing knowledge in the field.

As well as numerous teaching interventions at universities, peer reviewing articles and grants, our researchers are also actively engaged nationally as experts as

- A member of the NICE guideline development for Rehabilitation for chronic neurological disorders including acquired brain injury
- A member of the committee of the World Federation of Neurorehabilitation Neuropsychological Rehabilitation Special Interest Group
- Chair for the British Society of Gerodontology
- National Advisor for adults in PDOC for the Royal College of Speech and Language Therapists

Publications during this period

Magee WL, Narayanan A, O'Connor R, Haughey F, Wegener E, Chu BHL, Delargy M, Gray D, Seu AD, Siegert RJ, Tyas RJ, Yelden KC, Schnakers C "Validation of the Music Therapy Assessment Tool for Awareness in Disorders of Consciousness With the Coma Recovery Scale-Revised." *Arch Phys Med Rehabil.* 2023 Jul;104(7):1107-1114.

Rose AE, Cullen B, Crawford S, Evans JJ "A systematic review of mood and depression measures in people with severe cognitive and communication impairments following acquired brain injury." *Clin Rehabil.* 2023 May;37(5):679-700.

Clark T, Lewko A, Calestani M. "The circular paradox of including people with severe brain injuries and reduced decisional capacity in research: A feasibility study exploring randomized research, consent-based recruitment biases, and the resultant health inequities." *Physiother Theory Pract.* 2023 Jul 21:1-17.

Paterson H, Jayes M, Lancaster J and Murray J. "Users and Nursing Staff's Thoughts and Perceptions of Current AAC Training With Content Considerations for Future Training Interventions." *Communications Matters journal* 2023 August vol 37 n2: 21-27

Book editing:

Oral Health and Dental Care in the Ageing Population edited by Mili Doshi, and Andrew Geddis-Regan
Publisher Springer

Book chapters:

Cultivated Therapeutic Landscapes "Gardening for Prevention, Restoration, and Equity" 1 edition Edited by Pauline Marsh, Allison Williams- Chap 7. Creating a therapeutic garden for people with Huntington's Disease and other neurological conditions by Josephine Spring

Rare Conditions, Diagnostic Challenges, and Controversies in Clinical Neuropsychology Out of the Ordinary, 1st Edition Edited By Jessica Fish, Shai Betteridge, Barbara A. Wilson:

Chap10 - Neuropsychological, Neuropsychiatric and Functional Neurological Symptoms: The Challenges of Overlapping and Evolving Presentations by Alexandra E. Rose & Michael Dilley

Chap 22 - The importance of accuracy when diagnosing Locked-in-syndrome (LIS) by Sarah Crawford, Sal Connolly & Alexandra E. Rose

Chap 23 - Ethical and practical issues for the psychologist working with patients with a disorder of consciousness by Elena Olgati, Andrew Hanrahan, Paolo Mantovani, Jonathan Hinchliffe & Sarah Crawford

Conference summary: Navigating Neuropalliation and End-of-Life Care

On Thursday 18 May 2023, the Royal Hospital for Neuro-disability (RHN) held its first conference since before the COVID-19 pandemic.

Organised by Consultants **Dr Andrew Hanrahan (RHN)** and **Dr Amy Kingston (Royal Trinity Hospice)**, the 'Neuropalliation and End of Life Care' Conference addressed clinical, ethical, legal, and pastoral issues crucial to excellent care. The event gathered delegates and expert speakers in the field.

The opening keynote by **Dr Idris Baker, Consultant in Palliative Medicine and National Clinical Lead for Palliative and End of Life Care in Wales**, covered the national perspective, progress, and the need for patient and family understanding. Dr. Hanrahan echoed these sentiments in his presentation on 'Clinical Aspects of Neuropalliation,' stressing the importance of individual needs in determining palliative care.

Rachael Marsden (MND Nurse Consultant), highlighted the vital role of individualised treatment for excellent end-of-life care. A live Q&A panel with Dr. Baker, Dr. Hanrahan, and Ms. Marsden focused on advance care planning, recognising the changing nature of patients' wishes based on circumstances.

The afternoon delved into legal considerations, person-centred decision-making, and coping with grief. **Alex Ruck-Keen KC** discussed mental capacity law, and **Dr Sarah Crawford (RHN)** and **Erin Probert (RHN)** explored 'Person-Centred Decision Making to Promote Quality of Life in Neuropalliative Care.' Erin stressed the importance of respecting patient preferences, citing a practical example.

RHN Matron Sandy Gill highlighted the emotional impact on staff, who often view the loss of a patient as akin to losing a loved one. **Dr. Trevor Stammers** shared reflections from general practice, and **Pastor Geoff Coyne (RHN)** spoke on 'ambiguous loss,' experienced by families whose loved ones are admitted to the RHN.

A poignant video from a family member underscored the challenges of getting to know and love a 'new person' after a brain injury, emphasising the need for adequate support for families experiencing prolonged grief.

The conference showcased the evolving nature of providing compassionate neuropalliative and end-of-life care, recognising the multifaceted layers and ongoing advancements in delivering excellence.



Our panel of experts

Courses and training at the RHN



Thermoplastic splinting course



Armeospring tech training

Celebrating difference, creativity and community



Pride in London 2023

Pride in London is an annual event and celebration that honors the LGBTQ+ community. It typically includes a parade, cultural events, and activities that promote diversity, equality, and inclusion.

The RHN attended the annual Pride in London parade for the second year running! Staff came together on their weekend to celebrate and represent the hospital to a crowd of other 3 million people!

East and South East Asian Heritage Month

Staff came together to celebrate East and South East Asian Heritage Month with a delicious feast, lovingly prepared by our amazing colleagues.

Big thanks to our guest speaker **Amy Phung, co-founder of Britain's East and South East Asian Network**, for an inspiring talk.

We also learned about **Henedina Gadong's** journey from the Philippines to become a vital part of RHN's history.



Black History Month

We celebrated Black History Month with a steel drum performance, food and a keynote speech from **Jennifer Pearson, Head of Nursing** at Royal Orthopaedic Hospital, a distinguished healthcare leader shaping national frameworks for direct care staff.

Recognised with the RCN Making A Difference Award 2021 and voted BAME Nurse of the Year 2022, Jennifer made a huge impact speaking about her experience to staff. A true healthcare trailblazer!



Founder's Day and Festival

RHN Festival Week made a vibrant comeback, showcasing the exceptional work at the Royal Hospital for Neuro-disability.

Festival-goers enjoyed wellbeing workshops, live music, and activities led by staff. Founder's Day featured performances, market stalls, quizzes, and a rounders match, creating a festive atmosphere.

The week, hailed as the best yet, concluded with a sense of community and anticipation for next year's festivities.

Sip n' Paint

Our newest fundraising event, raising money for the occupational therapy art room, has prove a huge success this year.

November marked our second gathering, and it was nothing short of spectacular—a blend of fun, creativity, and sheer enjoyment!

The canvases came alive with fantastic creations and unique interpretations.

Find the next event online www.rhn.org.uk/events



Staff Choir

The RHN staff choir were braving all types of UK weather to get the pennies in for our Music Therapy services!

We're very thrilled to announce the RHN Staff choir did AMAZINGLY again this year! In one week alone, they managed to raise a total of **£1,123.65** through busking!

This is the highest amount ever raised by the choir. Thank you and well done!



Celebrating our newest Nursing Associates

This autumn our first group of Healthcare Assistants (HCAs) successfully completed the Nursing Associate Apprenticeship programme, marking a significant milestone in their professional journey.

These dedicated HCAs, now qualified as nursing associates, were recently honoured with an awards ceremony. Their achievement is a testament to the commitment and excellence that defines the RHN's approach to patient care.

As part of a wider multi-disciplinary care team, these newly qualified nursing associates are set to contribute their skills to enhance our patient care services. Della Warren, Director of Nursing, said,

“These are the first graduate nurse associates ever at the RHN... This is an amazing innovation for the hospital and I'm incredibly proud. Nursing associates play a critical role in healthcare and they're in a unique position where they work in the interface of patient care... They are major contributors to the multi-disciplinary team and strong advocates for patients and residents”.



Graduate nursing associate, Lilija Kelly, said,

“We've had an amazing journey and become completely different people... We have learned so many things that we can do for patients. It is an amazing experience and we have had supportive people all around us”.

Congratulations to Tereza Dubrovskaja, Lilija Kelly, Ana Liza Lucena and Florelyn Maranan!



The Christmas Show

Christmas Carol Concert

Christmas Fair

The 2023 festive season!

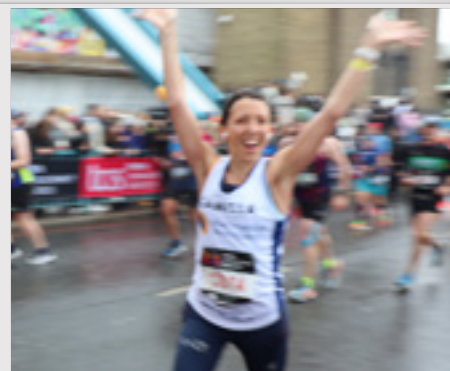
Thank you for all your support



Nick's Winter Appeal
January 2023



Party for Putney
April 2023



The London Marathon
April 2023



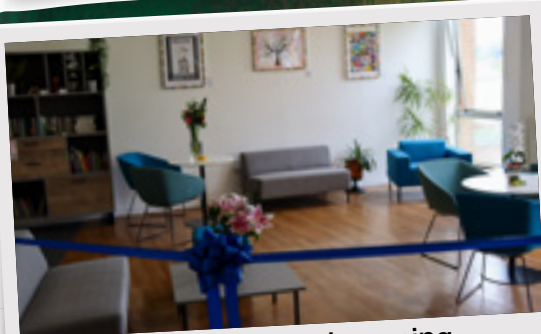
Leonora Ward opening
May 2023



Supporters at Ride London
May 2023



Drapers Garden Party
June 2023



'The View' grand opening
August 2023



'The Annual Gala Dinner returns
September 2023



Thank you Evening
November 2023

The little things you do to support the RHN that make the biggest difference

Thank you to all our supporters for their continued donations, fundraising and messages of kindness.

♥ There are many ways which you can support the RHN, including birthday fundraisers through Facebook, which we always appreciate and welcome.

♥ Similarly, you can support us through PayPal and Give As You Live, or speak with your employers for Pay As You Earn.

These are all easy and simple ways you can help support our charity and help to make huge difference for our patients and residents! Find out more at www.rhn.org.uk/

Thank you everyone who raised money for us this year

Charlotte Pit	Temitayo Adewakun
Kris Marcellones	Jason Warner
Maria Vasiliou	Sonia Kailay
Gerald Santosidad	Jessica Parkhouse
Reyna Katrina K Alejandrino	Kate Kemp
Sherry M Ebarola	Terry Warner
Rebekah Dorey	Temilola Onabolu
Anne Appadoo	Nancy Anderson
Aaron Appadoo	Joel Abrahams
Alex Denes	Julie Hunt
Rodolfo Castillo	The Merlin School
Muhammad I Khaliq	Lisa Montague
Michael Olley	Donna Montague-Cade
Lazarus Mungwari	Claire Boyling
Katy Lennon	RHN Choir
Camilla Arthur	Iris Ronayne
Lee Hollands	John Ludgate
Ruth Hoy	Emma Cartwright
Binny Sandhu	Ursula Edwards
Oliver Ray	Geraldine Best
Toby Roberts	Bobby Montague
Malgorzata Filipczuk	Grace Wood
Alexander Paterson	Maria Vasiliou
Andrew Jones Associates Ltd	Lynsey Smith
Kishan Rees	Paul Kessell-Holland
Carole Anne Fisher	Lisa Cleary
Calum Doherty	Alison Shotton
Shamair Mohammed	Janet Lawrence
Shamair Mohammed	Sharon Russell
Usman Qureshi	Sacha Eastwell
Rob Mudie	Kennadie Letchford
Simon Rowland	Ainsley Broomfield
Simon White	Suzi Hingley-Wilson
	Angela Foyle

PODCAST

Listen now at

www.rhn.org.uk/podcast

Congratulations to this year's staff award winners

Newcomer of the Year

Davinia Wilson

Specialist Award

Derek Bannister

Inspirational Team

Marketing and
Communications

Excellence in Care

Lynda Wiggins

Outstanding

Leadership

Linda Vardy

Super Support

Champion

Grazyna Cichon

Unsung Hero

Christine Crane

Safeguarding

Champion

Geneveve Camacho

Chief Executive's

Recognition Award

Claire Smith

Long Service Awards

20 years

Benjamin Boligit

Fatima Del Castillo

Kristian Kongerskov

Pallesen

Dr Ashraf Ali

Marvin Eghan

Danielle Blacker

Geoff Coyne

Leonora Bruce-Arthur

Santa Samynaden

Nettie Solis

Jennie Dunwoody

Ruth Lunar-Sigalat

Merla Lunar

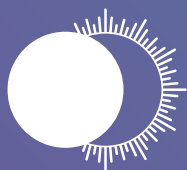
Rosevilla Villena-

Caramoan

30 Years

Beverly Ribi

A charity for adults
with severe brain injury



Royal Hospital for
Neuro-disability

Royal Hospital for Neuro-disability, West Hill,

Putney, London, SW15 3SW

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